

# PUBLIC SUBMISSION

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**Docket:** EBSA-2010-0018

Interim Final Rules for Group Health Plans and Health Insurance Issuers Relating to Coverage of Preventive Services Under the Patient Protection and Affordable Care Act

**Comment On:** EBSA-2010-0018-0002

Group Health Plans and Health Insurance Issuers Relating to Coverage of Preventive Services under Patient Protection and Affordable Care Act: Amendment

**Document:** EBSA-2010-0018-DRAFT-0253

Comment on FR Doc # 2011-19684

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## Submitter Information

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### General Comment

Re: CMS-9992-IFC2 - the "religion" based exemption that would allow refusal for full health care coverage that would include contraception is unacceptable. It blatantly allows discrimination (gender-based) of specific employees. That is harassment and creates a hostile work environment. Which is ILLEGAL according to FEDERAL LAW.